

October 23, 2022; 9:00 am  
25<sup>th</sup> Sunday of Ordinary Time

## **We Gather Together**

### **Prelude “Foundation”**

*arr. Wilbur Held*

*(Welcome to our Service of Worship. Whether you are with us in person, joining us live on zoom or watching several days from now, we are glad you are here. We extend a special welcome to our visitors. Please use the time before worship to fill in the Friendship Pad in your pew. **Masking (N-95 preferred) and social distancing are not required but are respected and encouraged. Please consider your own health and the health of those around you.**)*

### **Welcome & Announcements**

Alternative Gift Fair

*Sue Baker, Serving Team*

### **Ringling of the Bell and entrance of the Light of Christ**

#### **\*Call to Worship** (Psalm 65, Joel 2)

*Dave Erickson*

Praise is due to you, O God, O you who answer prayer.

**Happy are those who live in your courts—  
those who are satisfied with the goodness  
of your house and your holy temple.**

You are the hope of all things, Holy One,  
from the ends of the earth to the farthest seas.

**You make the gateways of the evening  
and the morning shout for joy.**

Rejoice in God, O people, and be glad.

**Let us shout and sing together for joy.**

#### **\*Prayer**

Men and women, old and young,  
see God’s visions, dream God’s dreams.

**Young and old, women and men, feel the Spirit fall like rain.**

People everywhere on earth, join creation, shout for joy:

**Praise is due you, O God, for all that you do,  
for all that you have done, for all that you promise to do.**

We pray in the name of our Lord, Jesus the Christ, who lives and reigns with you and the Holy Spirit, one God, now and forever, Amen.

**\*Hymn GTG 463** “How Firm a Foundation” *Carol Wetzel, Cantor*  
*vs. 4 reference to dross = foreign matter, dregs, or mineral waste, in particular scum formed on the surface of molten metal.*

**\*Call to Confession**

The God of mercy waits in compassion to show mercy. Together, let us seek God’s forgiveness

**\*Confession** (Psalm 65, Joel 2, Luke 18)

**Creator God,**

**we confess this day to engaging in habits  
that diminish the bounty of your creation.**

**Not satisfied with the goodness of your holy temple,  
your seas and mountains, your rain and soil,  
we have fashioned a system of sustenance  
that seems good to us, but cannot be sustained.**

**Be merciful to us, for we have sinned.**

**Answer us with awesome deeds of deliverance,**

**O Hope of the Earth. Give us vision and a prophetic spirit.**

**Renew our vocation, as stewards of your creation. Amen.**

*Silent Confession*

*(In the silence of our hearts we confess our sins to God.)*

**\*Assurance of Pardon** (Luke 18, Psalm 65)

Do not lose heart.

Those who humbly admit their sins  
find favor with God.

**For God answers prayer, and forgives transgression.**

Believe this good news:

**We are forgiven and freed to newness of life.**

## **\*Sharing God's Peace**

The Peace of Christ be with! **And also, with you!**

*(Please share the Peace of Christ with those around you using the ancient formula 'The Peace of Christ.' 'And also, with you.' Please be mindful of those who do not wish to shake hands or be too close. **We encourage you to use this time to send a text or emoji to someone who cannot be here.**)*

**\*Hymn PH 577** "Glory Be to the Father"

## **God's Word Is Proclaimed**

**First Scripture Lesson** Mark 9:17-27

**Second Scripture Lesson** John 20:24-29

**\*Hymn GTG 459** "O Word of God Incarnate"

## **Children's Time**

**Sermon** "Faith and Doubt: *The Twain Shall Meet*" Chaplain Darren Beachy

## **We Respond to God's Word**

### **Prayers of the People**

#### **The Lord's Prayer**

Our Father, Who art in Heaven, Hallowed be thy name.

Thy Kingdom come; thy will be done on earth as it is in heaven.

Give us this day our daily bread.

Forgive us our sins, as we forgive those who have sinned against us.

And lead us not into temptation but deliver us from evil.

For thine is the kingdom, and the power, and the glory forever. Amen.

**Recognition of our 50-Year Members** Nancy Hilbert, Loving Team

**Offering** “Faith of Our Fathers”

*arr. Charles Callahan*

*(We encourage you to share from your abundance to support the ministries and outreach of our church. You may give in person during the service, mail your check to our church office or give electronically through our website.)*

Consider giving electronically. It’s easy, convenient, and secure. You can sign-up on our website [www.fdlpresbyterian.org](http://www.fdlpresbyterian.org). [Click on ‘Giving’](#).

**\*Offertory: PH 428** “We Give Thee but Thine Own” (vs1)

**\*Offertory Prayer (Joel 2)**

**Whatever challenges we face, O God,  
we have also known your many blessings.  
Accept these gifts as tokens of our thankfulness,  
that they may be used to prophesy in your spirit  
and to share your bounty with those in need. Amen.**

**\*Hymn GTG 703** “Jesus, Thy Boundless Love to Me”

**Charge and Benediction**

Let all God’s people say,  
**Alleluia, Amen!**

**\*Closing Refrain PH 537** “Shalom Chaverim!”

*Israeli Melody*

*(We will sing Verse 1 together, then all verses in a round)*

Farewell, good friends,  
Farewell, good friends,  
Shalom, shalom!  
Till we meet again, till we meet again,  
Shalom, shalom.

Shalom, chaverim!  
Shalom, chaverot!  
Shalom, shalom!  
Lehitraot, lehitraot,  
Shalom, shalom.

**Postlude** “St. Catherine”

*arr. by David H. Hegarty*

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### Prayers

Brian C.  
Gary G.  
Pat D.  
Gib D.  
Arnold L.  
Pauline W.

Ruth S.  
Jesse F.  
Silas W.  
Liam A.  
Jerry and Mary H.  
Chastity G. and Joan S.  
Jolene S. - sister and her husband

**Chaplain Darren Beachy** - I was born and raised in Iowa. After serving in the US Navy for 5 years, Dede and I moved to Fond du Lac. I was a mechanic for Holiday Automotive before getting the call to pastoral ministry. I served churches in Fond du Lac, southern Maryland, and western Illinois. I have been with Aurora Healthcare for 10 years as a hospital chaplain. Dede and I have been married for 37 years and have 3 girls DeAnna, Darci, and Danielle. I am the proud Ompa of Little Man (A.K.A Lincoln).

### E-Giving

Consider giving electronically. It's easy, convenient, and secure. You can sign-up on our website [www.fdlpresbyterian.org](http://www.fdlpresbyterian.org). Click on 'Giving'. (You can change your giving at any time.) We are so very thankful for those of you who tithe or give regularly to our church. Your contributions help us do God's work.

### November 13

There will be congregational meeting at the end of worship on November 13 for the purpose of electing church officers.

### Weekly Statistics

DATE	ATTENDANCE	WEEKLY INCOME	NOTES
OCT 16,2022	<b>80</b>	\$7,063.00	OFFERINGS/TITHES
OCT 16,2022		\$0.00	RAISE THE ROOF CAMPAIGN
10/10--14/2022		\$501.00	VANCO-ONLINE OFFERINGS
10/10--14/2022		\$0.00	VANCO-ONLINE ROOF OFFERINGS
		<b>\$7,564.00</b>	<b>TOTAL INCOME FOR THE WEEK</b>
		<b>\$47,181.97</b>	<b>TOTAL IN THE "RAISE THE ROOF" CAMPAIGN FUND</b>
10/16/2022	<b>4</b>		ATTENDANCE FOR THE LIVE STREAMING SERVICE 10/16/2022

## This Week at Church

### **Sunday 10.23**

9:00-10:00am Worship

Chaplain Darren Beachy is leading us in worship.

Sanctuary & Zoom

10:15am

Fellowship Time

10:15-11:15am

Growing Connections for All Ages

“Breast Cancer Awareness”

Fellowship Hall & Zoom

Children’s Growing Connections - In-person only

10:15-11:15am

Alternative Gift Fair Planning Meeting

11:30-12:30pm

PYA (Fellowship Hall)

1:00-3:00pm

AA Planning Meeting

6:00-7:30pm

Boy Scout Meeting

### **Monday 10.24**

10:00-11:30am

Staff Meeting

6:00pm

FMSC

### **Tuesday 10.25**

7:00-8:00pm

Book Study (Zoom)

### **Wednesday 10.26**

8:00-9:00am

Men’s Breakfast - Pump ‘n Pantry

10:30-11:30am

Book Study (Church)

4:30-5:30pm

Handbell Practice

6:30-7:30pm

Endowment Team

7:00-8:00pm

Confirmation

### **Thursday 10.27**

**Newsletter Articles Are Due**

9:00-10:30am

Finance Team

4:30-5:30pm

Loving Team

### **Sunday 10.30**

**8:00-9:00am**

**New Member Meeting**

9:00-10:00am

Worship

Pastor Ken is leading us in worship.

New members are being received.

Sanctuary & Zoom

10:15am

Fellowship Time

10:15-11:15am

Growing Connections for All Ages

“The Language of Music” We will learn some music basics and we’ll end our time together by playing “Joyful, Joyful We Adore Thee”.

Fellowship Hall & Zoom

12:00-1:30

PYA - SPIN

6:00-7:30pm

Boy Scout Meeting

## Looking Ahead

### 50-Year Members

October 23

9:00am

Today we celebrate our 50-year members! We're so thankful to have them be a part of our congregation for so many years.

### Growing Connections

October 23

10:15am

Breast Cancer Awareness

### PYA

October 23

11:30

Fun and fellowship for students 5<sup>th</sup> grade through 12<sup>th</sup> grade.

### Newsletter

October 27

Please submit your articles for the November Newsletter by end of day, on October 27. The newsletter will be published on November 1.

### Coats for Kids

Through October 27

We are collecting new and gently used coats for the children in our community. The deadline for receiving coats is Thursday. Coats for boys and teenagers are especially needed.

### New Members

October 30

New members will be received on Reformation Sunday, October 30, during worship. Please join us to welcome them into our church!

### SPIN – Serving People in Need

October 30

1:00pm

We are going to rake lawns for people who need help with their fall yard work. Though this is a PYA activity, anyone is welcome to join us. If you need assistance with your lawn or have any questions, please contact the church (920.922.0425).

### E-Giving

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### Wednesday Updates / Sunday Reminders

Watch for these in your inbox around 11:00am, on Wednesday and Saturday.

### Looking Ahead to November

Loaves and Fishes

November 16

4:00pm

Thanksgiving

November 24

Office is Closed

Christmas Decorating/Angel Tree

November 26

## **Revitalizing Volunteerism**

**Evaluate needs and streamline roles.** Make certain that every role you define has a meaningful part to play in making ministry happen. People have no patience for tasks that serve no useful purpose. If you are unable to fill a particular role, leave the position open for a time to see what you learn about the void. Is it really needed?

**Embrace technology.** We have learned many things about working remotely. Let go of the notion that all ministry needs to take place in the church building. Let people do their work for the church the way they have learned to work for their employers.

**Promote flexibility.** Don't limit volunteer opportunities based on physical availability during narrow time slots. Certainly, some positions have a very specific time commitment—you can only teach vacation Bible school when the school is in session. However, much ministry can be accomplished whenever the volunteer has time to get the job done. Be creative about how you structure volunteer roles to allow people to use their available time.

**Move toward episodic micro-volunteering.** People are less interested in joining committee and boards with ambiguous workloads. They are more inclined to say yes to a specific task that falls within their wheelhouse—a task that they can complete on their own timeframe, working with other individuals who are equally invested in the task. This requires more work on the part of volunteer managers and committee chairs, dividing the tasks and delegating them between available workers.

**Clarify the expected outcomes of volunteer assignments.** Create volunteer position charters. What is the purpose of this role? How does it contribute to the mission of the congregation? What are the boundaries of the role and the expectations of its occupant? How will the volunteer grow by serving in this capacity? How will the volunteer be supervised and evaluated? How will the volunteer know that their work made a difference?

**Help people pursue passion.** Too many volunteer jobs are just plain boring. Too many meetings. Too many restrictions based on “how we've always done it.” Too many instances of being unsupported and overwhelmed by the need, because all the work fell on too few shoulders. Other instances of being recruited to serve when there wasn't a meaningful contribution to make.

**CONSIDER THIS: Instead of starting with a position that the church wants filled, begin with the volunteer. Ask what they are passionate about, where they feel compelled to make a difference, and then craft opportunities that honor the passion while also supporting the mission and priorities of the congregation.**